

CHILDREN AND VULNERABLE ADULTS PROTECTION POLICY
ST MARY'S CHURCH CAPEL ST MARY

PRIEST IN CHARGE: Rev Sally Letman

SAFEGUARDING CO-ORDINATOR: Mr Mel Sutcliffe

WE WILL

Accept the prime duty of care placed upon the incumbent and PCC to ensure the well being of children, young people and vulnerable adults in the church community.

Treat all children and vulnerable adults with respect and celebrate their achievements.

Carefully recruit, train and support all leaders and helpers involved with children and vulnerable adults, whether paid or voluntary.

Pay attention to children and vulnerable adults with special needs and those with ethnic minorities to ensure full integration into the Church Community.

Ensure appropriate health and safety policies and procedures are in place.

Respond to concerns and allegations.

Ensure all Church members are aware of the identity of the Co-ordinating Officer.

Review this policy on a regular basis.

THE SAFEGUARDING CO-ORDINATOR IS RESPONSIBLE FOR:

Monitoring and recording concerns.

Ensuring all who work with children and vulnerable adults are aware of the Diocesan procedures.

Ensure all leaders and helpers complete the appropriate form. All records and documents concerning leaders and helpers relating to disclosures of abuse are held in the church Safe.

Making prompt referrals to Social Services and liaise with other agencies.

Arrange training for all involved with children and vulnerable adults.

Ensure that other youth groups using Church facilities have their own policy and code of conduct.

CONFIDENTIALITY

In case of disclosure of abuse either by children or adults, all are obliged to share the information with the Safeguarding co-ordinator who may refer it to Social Services.

ALLEGATIONS

All allegations should be referred to Social Services by the Priest in Charge. If the Priest in Charge is implicated, the Co-ordinator should be informed and following procedures, inform social Services and the Rural Dean/Archdeacon/Bishop.

Updated...Sept 2023.....

Mel Sutcliffe